

## **UNIQUE INDUSTRIAL HANDLERS PRIVATE LIMITED**

Registered office: 206-207, Nahar and Seth Industrial Estate, C.G. Road, Chakala, Andheri (E) Mumbai 400099  
Tel: 022-28390071 Fax: 022-28378226 Website: accounts@unicrane.com, sales@unicrane.com  
CIN: U29299MH1983PTC030709

### **1. INTRODUCTION:**

Unique Industrial handlers Private Limited ("Unique") has stringent quality checks at various stages right from procurement, during process of fabrication, machining, sub-assembly and final inspection. We are a Quality driven company. Quality is built in at every stage of the production process. From concept to commissioning, every stage undergoes several quality checks. Our Quality Assurance team works towards total quality work culture aiming at customer satisfaction and maintain a strict vigil on the manufacturing process to ensure quality product.

Everywhere we do business; we apply the highest standards of corporate responsibility ethics and business conduct and is the foundation of our performance culture. Governance at Unique begins with our Code of Ethics that does not merely require compliance with laws, it embodies a commitment to positive behaviors that build trust, promote respect and demonstrate integrity. We honor our commitments, communicate openly, and hold ourselves accountable.

We are committed to minimizing the environmental impact of our products, our operations and our supply chain. Unique strives to maintain the highest environmental standards everywhere we do business. Environmental sustainability is an important part of both our operations and our products as they perform in service. We have a history of setting aggressive environmental goals and pursuing them by continuously improving our processes at every level of the Company.

### **2. CSR PHILOSOPY:**

Responsibility and operational excellence are fully integrated at Unique Industrial Handlers Private Limited. How our people perform is as important as how our products operate. We recruit the best talent, and our employees set big goals and use the best processes to solve some of the worlds greatest challenges-safely, ethically and profitably. Corporate citizenship at Unique Industrial Handlers Private Limited includes minimizing the environmental impact of our products and operations, providing a safe work environment for employees, developing energy-efficient products, and supporting charitable and social causes in the communities where we do business. To effectively respond to the needs of our communities we have a robust employee volunteer program, which provides employees the opportunity share their time with nonprofit organizations. Our charitable giving focuses on issues that allow us to support and leverage our employee volunteer efforts.

### **3. TITLE:**

This Corporate Social Responsibility Policy shall be called as the "Unique Industrial Handlers Private Limited- Corporate Social Responsibility Policy" (hereinafter referred as The "CSR Policy")

This CSR Policy has been approved by the CSR Committee and the Board of Directors At their respective meetings held on April 15, 2014.



**4. APPLICABILITY:**

The Policy shall apply to all CSR projects, programs, activities to be undertaken by The Company in accordance with this CSR Policy.

**5. SCOPE:**

In furtherance of its CSR objectives the following are covered under this CSR Policy:

- a) CSR activities implemented by the Company on its own.
- b) CSR activities implemented by the Company through own trust/society or group Company trust/society.
- c) CSR activities of the Company through an external registered trust/society or NGO with at least 3 years track record.
- d) CSR activities in collaboration with its subsidiary / holding / associate companies.
- e) CSR activities implemented by the Company through a company established under section 8 of the Act by the Company, either singly or along with its holding or subsidiary or associate company, or along with any other company or holding or subsidiary or associate company of such other company.

**6. DEFINITIONS & REFERENCES:**

**i. DEFINITIONS:**

The terms defined in this CSR Policy shall have the meanings herein specified and terms not shall have the meanings as defined in the Companies Act, 2013 and Companies (Corporate Social Responsibility) Rules framed thereunder including any statutory modifications or reenactments thereof. In this instrument the following expressions including their grammatical variations and cognate expressions shall, unless repugnant to the context or meaning thereof, have the meaning assigned to them respectively hereunder:

**“Act”** means the Companies Act, 2013 including any statutory modification or reenactment thereof.

**“Board”** means the Board of Directors of the Company.

**“Board’s Report”** shall mean report of the Board of Directors prepared in accordance with section 134(3) of the Companies Act, 2013.

**“Company”** means Unique Industrial Handlers Private Limited, a Company registered under The Companies Act, 1956 and subsequently under The Companies Act, 2013 having CIN: U29299MH1983PTC030709 and having its Registered Office at 206-207, Nahar and Seth Industrial Estate, C.G. Road, Chakala, Andheri (E), Mumbai-400099, Maharashtra.

**“CSR”** means Corporate Social Responsibility.

**“CSR activities”** means the activities or projects or programs as recommended by the CSR Committee and approved by the Board, undertaken by the Company from time to time in any one or more of the areas falling under clause 8.

